

COMPANY PROFILE



COMPLEX PROJECT

Becomes a piece of art when meet
with an inspiration.

 **C-AFRICA**

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Company Profile

Background information

This company profile paints a clear picture of what we deal in, who we are with regards to our expertise as well as our culture as a team. Feel free to inquire about any other information about **C-AFRICA**.



WHO WE ARE

Throughout our work experience, since C-AFRICA was formed in 2019, we have made efforts to ensure that we achieve sustainability and continuously develop and improve engineering services in the field of real estate, telecom, construction and energy sectors. We have ensured that we provide credible services that are transparent and predictable, besides, we ensure that the quality of our services is sufficiently maintained. Within the few years of our operations, we have created a good rapport amongst our personnel, our clients, the local government, our partners, suppliers, and the contractors we do trades with.

As the C-AFRICA people group, we are blessed by the gods with the important aptitude to deal with the seriously specialized work in our tasks.

This is because of the experience and the industriousness of our experts which we have intentionally surveyed and confirmed after some time even before the organization was begun. We arrange the work among our colleagues and coordinate the obligations and work till the hour of hand-over. For our administrations, we have not set any cutoff points for the base activity costs, henceforth, we are available for any offer that will be custom-made to the clients' circumvention.

In our tasks and after, we guarantee that the well-being and security core values are clung to by our experts and the people in accomplice associations. We accomplish this by guaranteeing that all the administrations we offer and of our accomplices are very much affirmed by a perceived body or experts in the given area. Our staff is always very much prepared in licensed foundations, this has empowered our trust in their affinity consistency with the centre core values of the different segments we bargain in.

Vision

“One day, everyone all over the world will be in a position to access the best infrastructure at an affordable cost”. That’s what C-AFRICA is aiming for, by providing its services in such an efficient way that the development of infrastructure is made easy and so simple in the future. Hence, we want to promote standard work at a low cost.

Mission

“To enable a better day to day life for everyone”. C-AFRICA has a mission of improving the quality of work and providing ease to everyone. This is only possible when we are eager to learn each day and utilize our skills in future.

CULTURE

C-AFRICA always promotes the culture of an experienced organization, whose aims and working methodology is better than others. Their vision and mission are their mean identity.

ORGANIZATION STRUCTURE



Key personnel

Clemence

Clemence is the CEO / Founder of CAFRICA in 2019

Responsibilities

Clemence ensures the operations of C-AFRICA are well managed and coordinated. He provides moral and collaborative assistance in all the services provided. Sets the pace in the organization in a great spirit to ensure there is sustainability within the organization.



Personal strength

- ▶ *Great tenacity in overwhelming situations*
- ▶ *He always has a desire to achieve*
- ▶ *A proficient public speaker*
- ▶ *A selfless personality who puts other people's desires first*
- ▶ *Clemence values relationships*

Evansia

Responsibilities

Evansia does the strategic management, makes plans, and does business administration of C-AFRICA. She is also resourceful in developing staff and making performance indicators.

Personal strength

- ▶ *Values interpersonal relationship*
- ▶ *Proficient public speaker*
- ▶ *Tenacious when the hard decision is required*
- ▶ *She has a desire to achieve*



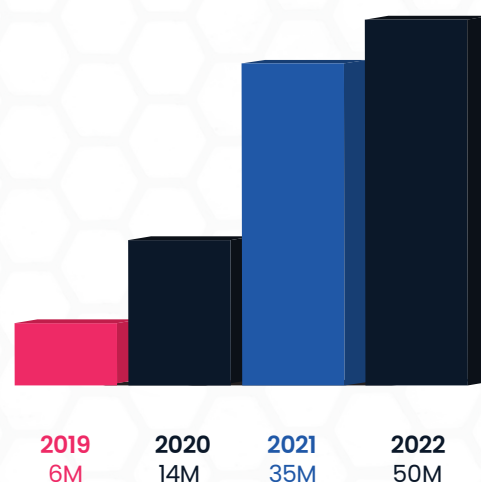
HEADCOUNTS

The staff of this company consist of well-experienced people all around. Comprising many intellectual people being part of it, the intellectual and experienced team enables C-AFRICA to achieve a winning culture and be successful in its field. Our solid group is involved around 23 people having intellectual skills who can cooperate consistently and rapidly to give a portion of the absolute best administrations and results in the business.

	2019	2020	2021	2022
Manager	01	02	04	04
Engineer	03	05	07	05
Technician	03	04	06	12
Admin	01	01	02	02

SUSTAINABLE GROWTH

Over a long period of our activity, our group has consistently moved in the direction of the arrangement of the greater part of the complimentary administrations that come other than the administrations we offer. We have attempted to offer more than one-rooftop administration to empower customers to gain the most monetarily offered administrations. We too have attempted to accomplish attaches with different associations, for example, our providers. We can gain credit offices from built up providers and even utilized administrations from them. C-AFRICA is equipped for dealing with quality guaranteed venture since we are a protected organization and most dangers are wiped out since there can be pay in case of an event of the hazard.



WHY C-AFRICA

Following bullet points will add its value and show how C-AFRICA is best;

- ▶ **Commitment to our clients.** We ensure that our customers are happy with the final product. Once we are given an order, with all our efforts and competencies to tend to achieve it.
- ▶ **Quality assurance.** We ensure that we deliver the anticipated or better quality of the services. When we view the final product, the mind can accept all the efforts done on the design, infrastructure, and core value, which tends to increase its value in the market.
- ▶ **Integrity.** We ensure that clients gain the confidence to bank on our fidelity.
- ▶ **Accountability.** We are responsible for every action we take, and we guide clients to take make the best decisions. As we have experienced workers, that is why our work is always reliable and of good quality.
- ▶ **Our pride.** Over the few years of our operations, we have gained the confidence of many clients and they keep coming back.

DIGITALIZATION OF OUR CORE



At C-AFRICA we have a conviction that the success achieved in all projects is based on the core knowledge of the abilities of each individual and the structuring of a conforming, tenacious, and resourceful team with which the anticipated together with the expected outcomes are catered for. We also base our strength on our ability to work in a synchronized manner within our team. For a given project, the management of all the operations is formalized. This is to ensure that the quality of the work is assured and to ease inter-departmental coordination. We first establish a proper knowledge of the work, we then set a realistic timeframe and the operation conditions.

- ▶ *We perform the site investigation.*
- ▶ *We form a feasibility report.*
- ▶ *We review all the documents in the organization for a rough estimate of the work to be performed in the project.*
- ▶ *We then prepare a program for the project.*

Provided we are done with the negotiations and tendering, the site manager is briefed on the various sectors to be subcontracted and to ensure that they embody the information. We have a meeting every fortnight. This enables us to solve problems, review timeframes, and make updates on the distribution of the work.

A collaborative procedure is followed in our budget management. We make realistic budgeting, and this makes our clients comfortable with the tender financially. The client's consideration of economic spending is our key responsibility within the anticipated project.

We know as well as various complementary service providers and can make alternative offers based on the level of economy we require and of the client. All our team members are always present in the meeting to ensure we encompass the client's requirements and to enable us to develop an everlasting relationship internally and outside our organization especially with our clients and partners.

BUSINESS

C-AFRICA methodology plans are to work bleeding-edge exclusively with projects according to the prerequisites and plans as well as architects' exceptionally refined structures and exteriors, in this manner ensuring a significant level of arranging demonstrable skill and innovation. By adding to the worth that we can bring to the table, we offer our reality class gracefully affix the executive administrations to ensure that in addition to the fact that you have the correct thought for your business, it very well may be executed well and proficiently to carry results to your business.

GUIDING PRINCIPLES

Here are some of the principles that help us gain the confidence of our clients

- ▶ *We ensure that the anticipated expectations of the clients are adhered to*
- ▶ *We ensure that those with whom we do business and the community, in general, are respectfully treated and with courtesy*
- ▶ *All our staff takes an active role in almost all the services we offer, and decision making is always unanimous*
- ▶ *We are always working to achieve excellence in everything we undertake*
- ▶ *We ensure interpersonal discussions are done to enable sharing of knowledge*
- ▶ *We always make great efforts to make it easy for clients to reach us by keeping the operations and documentation simple*

TECHNICAL AND SYSTEM INTEGRATION

C-AFRICA sticks to organisational strategies that guarantee our business meet or surpasses client desires, meets every single lawful necessity, and maintains environmental, health and safety measures. our immense scope of administration implies that we have had the option to influence change in a few areas and increase uncommon knowledge and mastery of the absolute latest mechanical progressions in business. On staff, we have probably the most experienced, regarded engineers, and experts, who are likewise bolstered by a determined and persevering staff who start from the absolute best organizations on the planet in the absolute biggest enterprises. Because of this blend of believability, experience, and assurance, we can assist our customers with achieving anything in business.



SERVICES

We offer a variety of services as a C-AFRICA group. Our services are Real Estate, Telecom, Construction, and Energy sectors.

In our construction sector, we offer a variety of services including the design of residential as well as commercial buildings. Besides we offer consultancy services in structural and architectural design. We have skilled architects, civil engineers, electrical engineers, mechanical engineers, and plumbers. We can facilitate the planning of a project to ensure its sustainability in terms of financial, economic, and environmental concerns.



In our real estate sector, we offer consultancy services such as the decision to buy or rent a home. We also secure better homes at affordable prices for clients intending to purchase one. Besides, we can assist someone intending to sell their property. The homes we offer for rental range from \$87-\$4800 per month.



In our telecom sector, we offer network operation and maintenance which involve Active and Passive infrastructure such as structure analysis, installation, maintenance, customize site build, fiber, and network services. Besides, we offer affordable energy sources such as generators that utilize diesel and biodiesel for their operations. We can additionally do refurbishment to the energy systems. (For more information on the services we offer you can visit our website at <https://c-africa.com/>)



OUR CLIENTS AND PARTNERS

C-AFRICA has a well-developed relationship with all its clients and partners also, many other organizations are working with us. The reason for all this is the confidence we provide to them, the one we have in our staff, administrations, and arrangements, we can offer an assurance on the entirety of the administrations and arrangements that we offer to our customers. At the point when you work with our organization, we ensure satisfaction on the entirety of our administrations, and we will work indefatigably to guarantee that you are content with our methodology and technique for your remarkable issues.

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HEALTH AND SAFETY POLICY

One of the main things in any working organization is the policies that provide sustainable development in a healthy and safe environment. For this,

- ▶ All the members of our team are instructed to comply with the various conditions mandated within their area of specialization.
- ▶ In case of an accident, we ensure that we report it to the given authority responsible for that sector.
- ▶ Our team abides by the engineering control policies constituted by the Engineer's board of Tanzania.
- ▶ We provide personal protective gear to all the individuals carrying out the operations on our sites as well as to the visitors.

ENVIRONMENT

Since, it is clear that the success of any firm/organization is dependent upon the ease of its worker, which is mainly influenced by the type of working environment provided to them. before we initiate any of our administrations, we initially do the screening to check if a significant environmental impact assessment (EIA) is required. In case of the need, we do the impact the task can cause to the earth. As there are social and social impacts, we make discussions and do the remuneration to the given influenced network. At the point when it includes environmental corruption, be that as it may, minute it is, we choose options regardless of whether it implies making a fake wood. We completely survey the activities including the decimation of characteristic living spaces of jeopardized species and deliberately assess the choices for the given task.

References

C-AFRICA. (2019). Retrieved from <https://c-africa.com/>

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Complete control over products allows us to ensure our customers receive the best quality prices and service. We take great pride in everything that we do in our factory.